

# Occupant Protection in Motor Vehicles

## OSHA Regulations Address:

- the protection of employee occupants of motor vehicles to ensure the safe use of all classes of motor vehicles on the job;
- for motor vehicles that are equipped with safety belts or that are required by Federal regulation to have occupant safety belts installed, that employers require that each employee wear the safety belt when operating or riding in motor vehicles for official business;
- the use of head protection meeting Federal Motor Vehicle Safety Standard No. 218 by those employees who operate or occupy a motorcycle; and
- require the employer to develop and implement an employee driver safety awareness program.

### Employer responsibilities



- Written safety program
- Vehicle upkeep
- Safe driving policies
- Driver training
- Monitor & assessments

### Employee responsibilities



- Follow laws & safety policies
- Avoid aggressive driving
- Comply with protocols
- Eliminate distractions
- Stay well-rested & take breaks
- Adjust driving as needed
- Conduct vehicle checks

### Safety equipment & maintenance



- Vehicles kept in safe operating condition
- Transported tools and materials secured
- Safety belts in vehicles after August 1, 2011, per GSA standard
- Motorcycle head protection for employees on official business