



## 2026 TRAFFIC SAFETY AWARDS

Join Our Driving Concern in lauding the best practices of this year's honorees!

### DISTINGUISHED EXCELLENCE IN TRAFFIC SAFETY

#### Michels

Michels, a family-owned business with more than 9,000 employees nationwide, operates three locations in Independence, Uniontown and Perysburg Ohio. The company maintains major footprints in civil construction, energy and transportation, and has long recognized that operating a large fleet across the country carries significant responsibility.

Over the past year, Michels strengthened its violation and roadside

inspection tracking system, allowing safety leaders to identify emerging risks earlier and improve internal reporting. This initiative reflects a culture deeply rooted in safety—a value shaped more than 60 years ago when founder Dale Michels was seriously injured on a jobsite. That incident established a mindset that safety is not optional, but essential.

Today, Michels' senior leadership regularly meets with managers and supervisors to review employee driving performance. Leaders are held accountable for the safety outcomes of their teams, and ensure required training is completed and safety conversations are part of daily operations.



**Our Driving Concern** provides free training, education and resources on distracted driving, aggressive driving/speeding, passenger restraint, impaired driving and other transportation and driver safety topics. We work with risk managers, safety leaders and HR professionals to help them build their driver and traffic safety programs.

The **Our Driving Concern Traffic Safety Awards** for Ohio is presented annually to Ohio organizations that encourage positive driver behaviors among employees on and off the job. The goal is to decrease injuries and fatalities that are a result of crashes on state roads.

## Safety Spelled Out

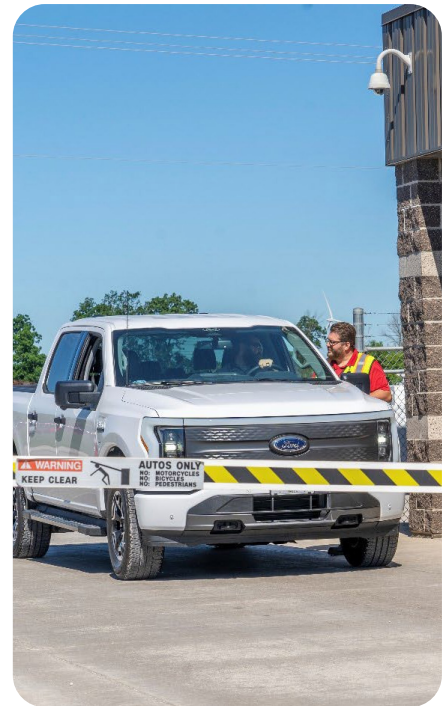
The company's Vehicle Use Policy sets clear expectations: drive defensively, avoid distractions, comply with all laws and never operate a vehicle under the influence of alcohol or other drugs. Safe parking practices—including backing into spaces on jobsites—are reinforced. Michels also produces in-house training videos to address specific issues, and provides targeted corrective training to any driver involved in an incident. Positive behaviors are recognized through internal communications and employee reward gift cards.

Michels' dedication to safe driving is supported by a wide array of training and engagement opportunities, including:

- Annual Safety Day training
- CDL training and testing

- Core Values in Action program
- My Promise campaign, which encourages employees to make personal commitments to safety

Guided by its vision to exceed customer expectations by setting the standard for quality, safety and environmental stewardship, Michels continues to raise the bar in traffic safety excellence.



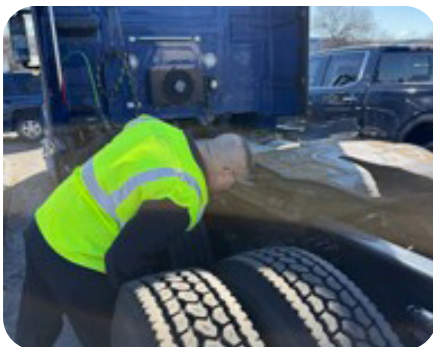
## HONORING OHIO EMPLOYERS

The workplace is a natural setting for distributing traffic safety messages and discussing driver behaviors—and it makes dollars and sense to do just that.

### EXCELLENCE IN TRAFFIC SAFETY

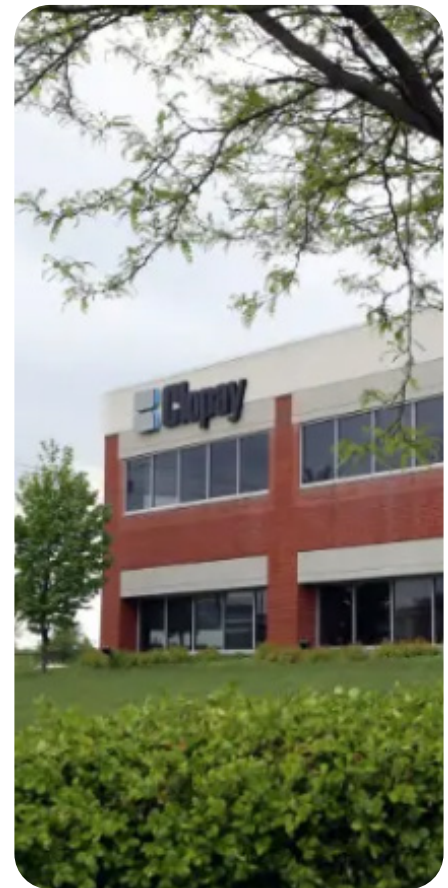
#### Clopay Transportation Company

Based in the seat of Miami County—Troy, Ohio—this company of 3,000 employees establishes a culture where safe driving is a daily expectation, not an occasional reminder. Clopay Transportation Company's commitment to safety begins before a driver ever gets behind the wheel. Its work is grounded in the three Es of Safety: Education, Engineering, Enforcement.



#### *To reinforce consistent safe-driving habits, Clopay requires:*

- Every new driver completes a three-hour safety orientation program
- All drivers complete monthly safety trainings to cover regulations and workplace guidelines
- Annual safety meetings to review performance metrics, strengthen safety expectations and reinforce behaviors that prevent crashes
- When an incident occurs, the safety team collaborates with dispatch, maintenance and management to investigate the root causes and implements preventive strategies
- Drivers who demonstrate consistent, high-level performance are rewarded with monthly and yearly incentives



**Clopay invests in the future of safety—over the past three years, Clopay's shift toward a proactive safety model has helped ensure it operates one of the safest fleets in America.**

**Recognition and Continuous Improvement**

Since implementing these practices, Clopay has seen dramatic improvements in key safety indicators:

- Incident ratios have declined steadily
- Violations have dropped by more than 80%
- All CSA scores remain below the 20th percentile, a benchmark of exceptional fleet performance



The **Our Driving Concern** program's mission is to assist employers in implementing well-developed policies and comprehensive workplace programs that can help reduce traffic crashes.

**DISTINGUISHED EXCELLENCE IN TRAFFIC SAFETY BY A SMALL EMPLOYER**

**Metallus**

At Metallus' Canton facility with 120 employees, safety begins before every shift.

The company anchors its safety culture in five core principles—3Cs and 2Fs:

- Caring
- Communication
- Collaboration
- Follow-up
- Follow through



This shared mindset guides a workforce responsible for producing high quality steel bars, billets and mechanical tubing.

**Technology-Driven Safety**

Metallus integrates modern tools to prevent incidents and maintain equipment:

- RFID technology alerts teams when equipment requires repair
- Cameras and viewing screens enhance pedestrian safety
- 5 Why analysis software helps leaders quickly identify root causes of incidents and generate corrective actions, all tracked for completion

**Heavy Equipment, Heavy Responsibility**

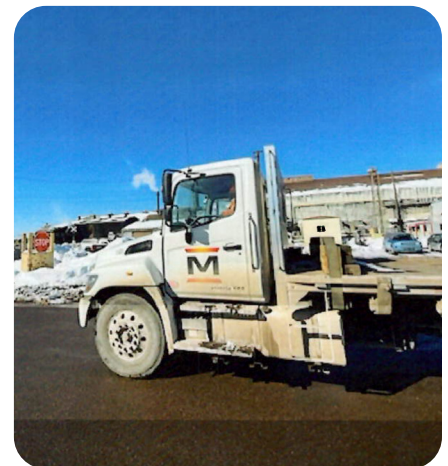
In the logistics department, employees gather daily as leaders review current safety considerations for heavy equipment operators and check that everyone is fit for duty and prepared for the day's assignments. Each heavy equipment operator also completes 200 hours of training per

assignment, along with annual and triannual recertifications.

The results speak for themselves—in December, 2025, employees hauled 37,000 loads with zero serious incidents..

**Rewarding Safe Choices**

Through the "Way-To-Go" safety program, all employees at the Canton site are eligible to earn reward points redeemable for items such as gift cards.



## EXCELLENCE IN TRAFFIC SAFETY BY A SMALL EMPLOYER

### Champion City Drivers Ed

Champion City Drivers Ed demonstrates a strong, organization-wide commitment to traffic safety with its team of 13 employees, embedding safe-driving principles into every operational, instructional and supervisory decision. Safety is the core mission guiding this Springfield-based Drivers Ed organization.

Policies reflect Ohio Traffic Safety Office requirements and driver education best practices, and the organization maintains full compliance with Ohio Bureau of Motor Vehicles regulations.



Comprehensive instructor onboarding training includes: defensive driving, hazard recognition, speed management, distraction avoidance, impairment awareness and student risk management.

Champion City establishes measurable goals tied directly to student behavior and learning outcomes, such as:

- Documenting skill progression during behind-the-wheel instruction

- Tracking instructor ride-alongs for consistent coaching
- Monitoring student completion and remediation needs
- Enforcing zero tolerance for unsafe instructor driving behaviors

Incidents and safety metrics are reviewed regularly. Manager evaluations lead to instructor coaching opportunities. All issues are quickly addressed.

By reinforcing that safety—not speed or volume—drives performance, Champion City helps make roads in Springfield and across Ohio safer for everyone.



**In Ohio**, transportation incidents are the leading cause of occupational fatalities at 39%<sup>1</sup>. The Our Driving Concern program emphasizes employee training, multi-faceted ongoing education and messaging to promote safe driving behaviors and make the roads safer for everyone.

<sup>1</sup> <https://injuryfacts.nsc.org/state-data/at-work/work-deaths-by-state>

## LIFE-SAVING, COST-SAVING RESULTS

The following are highlights from our award honorees' measurable results. Traffic safety programs WORK.

- ✓ Metallus employees hauled 37,000 loads with zero serious incidents in December, 2025.
- ✓ Clopay's incident ratios have declined and CSA scores remain below the 20th percentile—thanks to implementing safe-driving practices.
- ✓ Michel's leaders ensure required training is completed and safety conversations are part of daily operations.
- ✓ Champion City establishes measurable goals tied directly to student behavior and learning outcomes.

# MICHELS®

**Clopay®**  
CORPORATION



# METALLUS